BUPERS-312 MED
10 Jun 26

MEMORANDUM FOR THE OFFICE OF BUPERS-312 MED

Subj: CANCELLATION OF NAVY ENLISTED CLASSIFICATION CODE ARCHIVE INITIATIVE

Ref: (a) Navy Enlisted Classification Code Archive Initiative; Memo; Dated 14 Apr 23

1. **Purpose**: This memorandum officially cancels the initiative outlined in reference (a), which allowed E-4 and below Hospital Corpsmen (HM) to archive Advanced X-Ray Technician (L17A), Pharmacy Technician (L22A), Surgical Technician (L23A), and Medical Laboratory Technician (L31A) Navy Enlisted Classifications (NEC) after fulfilling two consecutive tours of duty.

2. **Discussion**: The original program was implemented to address paygrade manning shortages below 90% in targeted NECs by alleviating perceived negative impacts on promotion and billet selection. Following a mandatory reevaluation of manning levels and program effectiveness, it has been determined that this initiative is no longer applicable. The cancellation is driven by the following factors:

(a) **Increased C-School Applications**: The HM community has seen a sustained increase in C-School applications for these previously under-manned NECs and will organically stabilize community health.

(b) **Billet Based Advancement**: The current Billet Based Advancement model inherently supports and rewards specialized NECs, mitigating previous concerns regarding career progression and promotion bottlenecks.

(c) **Standard NEC Archive**: The HM Enlisted Community Manager's office will continue to review and adjudicate NEC Archive requests as manning levels allow. Sailors who desire an NEC archive can continue to request on a case-by-case basis via NAVPERS 1221/6 (13-15) months prior to their projected rotation date.

(d) **Low Utilization**: The NEC archive initiative saw very low enrollment across the HM rating, indicating it was not a primary incentive for Sailors pursuing these critical specialties.

3. **Execution**: Effective immediately, no new submissions requesting the two-tour archiving option will be accepted alongside C-School packages.

4. **Grandfather Clause**: Sailors who have already submitted their NAVPERS 1070/613 to BUPERS-325 and have been officially approved under this initiative will have their agreements honored. The HM Enlisted Community Manager will continue to permit these specific personnel to archive their NEC upon the successful completion of their two consecutive tours.

5. **Point of Contact**: For questions or concerns regarding this cancellation, please contact HMCM Christian R. Flohr via email @ christian.r.flohr.mil@us.navy.mil in the HM ECM office.

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